

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Gloucester County Improvement Authority County: Gloucester  
 Employee Organization: UFCW - FINANCE Employees in Unit: 7  
 Base Year Contract Term: NEW New Contract Term: 1-1-12 12-31-16  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

Section II: Economic		Column A	Column B
		Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)
Item 1 .....	Salary	401345.28	409536.00
Item 2 .....	Increment	0	3580
Item 3 .....	Longevity	0	0
Item 4 .....			
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		(Total)	(Total)
			413036.00

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)

0 (Ennanguin CBA)

Effective Date (m/d/yyyy)

Percent Increase

Total cost of increase

Total base salary (successor agreement)

1-1-12	1-1-13	1-1-14	1-1-15	1-1-16
20%	2	2	2	2
8260.71	8425.92	8594.45	8766.84	8941.66
413036.00	421461.90	430052.37	438822.71	447764.37

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)

Dollar Impact (average per year over term of agreement)

20%  
8598

### Section VI

(If not insurance, indicate costs associated in each box)

Cost of Health Plan

Employee Contributions

Prescription

Dental

Vision

Base Year	Year 1				
129,537	132,776				
	6703.62				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to perjury.

Section VII